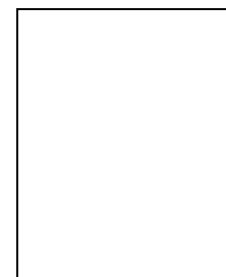


**GOVERNMENT ARTS COLLEGE (AUTONOMOUS), COIMBATORE – 641 018.  
PERFORMANCE - TEACHER APPRAISAL REPORT**

**i) General information :-**

a) Name : DR. R. NIRMALA DEVI  
 b) Address (Residential) : 190/3C,3A&3B,Sri Sai Niwas,  
 Near Gandhi Street,  
 Vilankurichi, Coimbatore.  
 Mobile No.: : 99430-58138  
 c) Designation : Assistant Professor  
 d) Department : **COMMERCE**  
 e) Date of Birth : 10.04.1974  
 f) Area of Specialization : Finance



**A) Academic Qualifications**

<b>Exam.passed</b>	<b>Board/University</b>	<b>Subjects</b>	<b>Year</b>	<b>Division/ Grade/Merit etc.</b>
High School	State Board	Lang, Eng, Maths, Science, History Geography	1989	I Class
HSC	State Board	Commerce	1991	I Class
B.Com.,	Bharathiar	Commerce	1994	II Class
M.Com.,	Bharathiar	Commerce	1996	I Class
M.Phil,	M.K University	Commerce	1998	II Class
PGDCA	Bharathiar	Commerce	2003	I Class
Ph.D,	Bharathiar	Commerce	2008	-
SLET	Bharathidasan University	Commerce	1998	-

**ii) Research Experience & Training**

<b>Research Stage</b>	<b>Title of work/Thesis</b>	<b>University where the Work was carried out</b>
<b>M.Phil.,</b>	<b>A study on SHG in Coimbatore District</b>	<b>Madurai Kamaraj</b>
<b>Ph.D.,</b>	<b>Micro Finance – A Niche Fund to Thrift &amp; Credit Groups – A Multidimensional Analysis</b>	<b>Bharathiar</b>
Publications (give a list separately)	<b>Please Refer Appendix - A</b>	
Research Guidance (give names of students guided successfully )	<b>Please Refer Appendix - B</b>	
Training (please specify)		

**B) Research Projects carried out**

<b>Title of the Project</b>	<b>Name of the Funding Agency</b>	<b>Duration</b>	<b>Remarks</b>
Micro Enterprises and Thrift and credit management – a potential for sustainable excellence	UGC	1 Year	Completed

**C) Seminars, Conferences, Symposia Workshops etc. attended:**

<b>Name of the Seminar/ Conference/Symposia Workshop,etc.</b>	<b>Name of the Sponsoring Agency</b>	<b>Place and Date</b>
<b>Please Refer Appendix – C</b>		

**iii) Teaching Experience:**

<b>Courses Taught</b>	<b>Name of University/ College/Institution</b>	<b>Duration</b>
<b>i) U.G.</b> B.Com,	Government Arts College – Burgur, Government Arts College,Ooty Chikkanna Government Arts College – Tiruppur Government Arts College - Coimbatore	1 year 6 months 1 year 2 years 6 months 3 years 3 months
<b>ii) PG</b> M.Com,	Government Arts College – Burgur Government Arts College,Ooty Chikkanna Government Arts College – Tiruppur Government Arts College - Coimbatore	1 year 6 months 1 year 2 years 6 months 3 years 3 months
<b>iii)M.Phil</b>	Government Arts College,Ooty Chikkanna Government Arts College – Tiruppur Government Arts College - Coimbatore	1 year 2 years 6 months 3 years 3 months
<b>iv)Ph.D.,</b>		

**Total Teaching experience**

- a) Under-Graduate (Pass) :18 years
- b) Under-Graduate (Hons) : -
- c) Post-Graduate : 18 yrs

#### IV) Innovations/Contributions in Teaching:-

a) <b>Design of curriculum</b>	:	
b) <b>Teaching methods</b>	:	Lecturing, , educational quiz, group discussions, seminars. Teaching through A/V aids, Industrial visits and training.
c) <b>Laboratory experiments</b>	:	
d) <b>Evaluation methods</b>	:	Tests, seminars, problem solving experiments, Paper presentation, Attentiveness of the student is periodically watched, Problem solving Exercises, Projects.
e) <b>Preparation of resource Material including books, reading materials, laboratory Manuals etc.</b>	:	1. Mainly prescribed text books 2. Consultation with senior professors 3. Journals and magazines 4. Internet, Magazines, News papers
f) <b>Remedial Teaching/Student Counselling (academic)</b>	:	Special coaching classes, Identifying students' problems, helping them in Solving problems, parental counseling
g) <b>Any other</b>	:	Periodical counselling to students of the Department/college in the Guidance and Counselling center.

#### V) Extension Work/Community Service:-

a) Please give a short account of your contribution to:

- i) Community work such as values of National integration, secularism, Democracy, socialism, humanism, Peace, scientific temper, flood or Drought relief, small family norms etc. :
- ii) National Literacy Mission :
- b) Positions held/Leadership role played in organisations linked with Extension Work and National Service Scheme (NSS) or (NCC) or any other similar activity. :
- 1.
  - 2.
  - 3.

**D) Participation in Corporate Life:-**

Please give a short account of your contribution to :

- a) College/University/Institution : Helping the Principal, HOD in the Departmental activities, Maintaining Discipline in the campus , Motivating the Students to join all the extra curricular Activities
- b) Co-curricular Activities : ----
- c) Enrichment of Campus Life : Helping/assisting /guiding the Principal, HOD, Colleagues and students to enrich the campus life.  
(hostels,sports,games,cultural acitivities)
- d) Students welfare and Discipline : Periodical counselling to the students, Their Parents and family members in The Guidance and Counselling center.
- e) Membership/Participation in Bodies/ Committees on Education and National Development : Member- Board of studies, Syllabus framing, External and Internal examiner in Theory examinations.
- f) Professional Organization of Teachers. : ----
- E)**
- a) Members of professional bodies, : societies etc..
- b) Editorship of journals :
- F) Any other information : -----

**(Signature of the Teacher)**

## **APPENDIX – A**

### **C.Research Experience & Training : List of Publications**

#### **I. Publications (International / National):**

- 1.” The Determinants of Corporate Leverage: A Study on Indian Chemical Sector”
2. Performance Analysis of Regional Rural Banks in India and Its Role in Agricultural Credit.
3. A Study on Satisfaction Level of Agricultural Loan Beneficiaries of Regional Rural Banks with special reference to Wayanad District.
4. A Study on Service Quality of Kerala Gramin Bank with special reference to Wayanad District.

## APPENDIX-B

### C.Research Experience & Training : Research Guidance

#### I. M.Phil.,( Commerce)

S.No.	Name of the Scholar	Year	FT/PT	University	Pursuing/ Completed/ Awaiting for Viva
1.	Dinesh Deep	2015	PT	Bharathiar	Completed
2.	Deepa	2017	PT	Bharathiar	Completed

#### II. Ph.D., (Commerce)

S.No.	Name of the Scholar	Year	FT/PT	University	Pursuing/ Completed/ Awaiting for Viva

**APPENDIX – C**

**E. Seminars, Conferences, Symposia Workshops etc. attended:**