

**GOVERNMENT ARTS COLLEGE (AUTONOMOUS), COIMBATORE – 641 018.  
PERFORMANCE - TEACHER APPRAISAL REPORT**

**i) General information:-**

- a) Name : Dr. A. VANI  
 b) Address (Residential) : 11/4 Rani Rajalakshmi Nagar,  
 Kulathuppalayam,  
 Thondamuthur (Po)  
 Coimbatore – 641 109.  
 c) Designation : Assistant Professor  
 d) Department : **COMMERCE**  
 e) Date of Birth : 05.07.1974  
 f) Area of Specialization : FINANCE

**A) Academic Qualifications**

<b>Exam.passed</b>	<b>Board/University</b>	<b>Subjects</b>	<b>Year</b>	<b>Division/ Grade/Merit etc.</b>
High School	State Board	Lang, Eng, Maths, Science, History Geography	1989	I Class
HSC	State Board	Chemistry, Physics, Mathematics, Biology	1991	I Class
B.Com.,	Bharathiar	Commerce	1994	I Class
M.Com.,	Bharathiar	Commerce	1996	I Class
M.Phil,	Madurai Kamaraj	Commerce	2001	I Class
PGDCA	Bharathiar	Commerce	2009	I Class
Ph.D,	Bharathiar	Commerce	2009	Awarded
MBA	Periyar	Management	2009	I Class
NET	UGC	Commerce	1998	Passed

**ii) Research Experience & Training**

<b>Research Stage</b>	<b>Title of work/Thesis</b>	<b>University where the Work was carried out</b>
M.Phil.,	Job satisfaction of employees in Lakshmi Machine Works Ltd.,	Madurai Kamaraj
Ph.D.,	“Job Satisfaction of Employees in Tamilnadu State Transport Corporation (Coimbatore) Ltd with Special Reference to Coimbatore District”	Bharathiar University
Publications (give a list separately)	<b>Please Refer Appendix - A</b>	
Research Guidance (give names of students guided successfully )	<b>Please Refer Appendix - B</b>	

Training (please specify)		

**B) Research Projects carried out**

Title of the Project	Name of the Funding Agency	Duration	Remarks
A Study on Problems of Child Labour	TANSICHE, Chennai	2016-2017	Rs. 15,000

**C) Seminars, Conferences, Symposia Workshops etc. attended:**

Name of the Seminar/ Conference/Symposia Workshop,etc.	Name of the Sponsoring Agency	Place and Date
<b>Please Refer Appendix – C</b>		

**iii) Teaching Experience:**

Courses Taught	Name of University/ College/Institution	Duration
B. Com & M. Com	Kairali Arts and Science College, Navakarai , Coimbatore	2 Years 1 months
B. Com & M. Com	Sri Ramalinga Sowdambikai College of Science and Commerce, Onappalayam, Coimbatore	2 Years 9 months
B. Com & M. Com	Nirmala College for Women, Coimbatore	2 Years 7 months
i) U.G. B.Com,	NKR Arts College for Women, Namakkal Government Arts College – Udumalpet Government Arts College - Coimbatore	2 Months 1 year 7 months 2 years
ii) PG M.Com,	NKR Arts College for Women, Namakkal Government Arts College – Udumalpet Government Arts College - Coimbatore	2 Months 1 year 7 months 2 years
iii)M.Phil	Government Arts College - Coimbatore	2 years
iv)Ph.D.,	Government Arts College – Udumalpet Government Arts College - Coimbatore	1 year 9 months 2 years
Others(if any) MBA	Sri Ramakrishna Institute of Technology, Perur Pachapalayam, Coimbatore-10	8Years 5 months

### **Total Teaching experience**

- a) Under-Graduate (Pass) :20 yrs
- b) Under-Graduate (Hons) :-
- c) Post-Graduate : 18 yrs

### **iv) Innovations/Contributions in Teaching:-**

a) <b>Design of curriculum</b>	:	
b) <b>Teaching methods</b>	:	Lecturing, , educational quiz, group discussions, seminars. Teaching through A/V aids, Industrial visits and training.
c) <b>Laboratory experiments</b>	:	Business Application Software
d) <b>Evaluation methods</b>	:	Tests, seminars, problem solving experiments, Paper presentation, Attentiveness of the student is periodically watched, Problem solving Exercises, Projects.
e) <b>Preparation of resource Material including books, reading materials, laboratory Manuals etc.</b>	:	1. Mainly prescribed text books 2. Consultation with senior professors 3. Journals and magazines 4. Internet, Magazines, News papers
f) <b>Remedial Teaching/Student Counselling (academic)</b>	:	Special coaching classes, Identifying students' problems, helping them in Solving problems, parental counseling
g) <b>Any other</b>	:	Periodical counselling to students of the Department/college in the Guidance and Counselling center.

### **v) Extension Work/Community Service:-**

a) Please give a short account of your contribution to:

- i) Community work such as values of National integration, secularism, Democracy, socialism, humanism, Peace, scientific temper, flood or Drought relief, small family norms : Creating awareness about the basic values, Interpersonal skills, social skills and Prosocial behaviour among students and members in the community.

etc.

- ii) National Literacy Mission : Creating awareness about the importance and value of literacy.
- b) Positions held/Leadership role played in organisations linked with Extension Work and National Service Scheme (NSS) or (NCC) or any other similar activity. : 1.  
2.  
3.

**D) Participation in Corporate Life:-**

Please give a short account of your contribution to :

- a) College/University/Institution : Helping the Principal, HOD in the Departmental activities, Maintaining Discipline in the campus , Motivating the Students to join all the extra curricular Activities
- b) Co-curricular Activities : Conducting Corporate meet to the Students
- c) Enrichment of Campus Life : Helping/assisting /guiding the Principal, HOD, Colleagues and students to enrich the campus life.  
(hostels,sports,games,cultural acitivities)
- d) Students welfare and Discipline : Periodical counselling to the students, Their Parents and family members in The Guidance and Counselling center.
- e) Membership/Participation in Bodies/ Committees on Education and National Development : Member- Board of studies, Syllabus framing, External and Internal examiner in Theory examinations.
- f) Professional Organization of Teachers. : ----
- E) a) Members of professional bodies, societies etc.. :
- b) Editorship of journals :
- F) Any other information : -----

(Signature of the Teacher)

## **APPENDIX – A**

### **C.Research Experience & Training : List of Publications**

#### **i)International Journal:**

1. “Working Capital Management of Tamilnadu State Transport Corporation (Coimbatore) Ltd.” International Journal of Banking, information Technology, Business and Management (December 2011).
2. “Job Satisfaction of employees in TNSTC-(Coimbatore) Limited” Journal of Management outlook (December 2012).
3. Impact of Emotional Intelligence on Managerial Performance

#### **ii)NationalJournal: -**

1. “Advanced Management Concepts - Working Capital Management of TNSTC-Coimbatore” RVS Faculty of Manage
2. Measuring Apparent Student Satisfaction in Traditional Education Toward E-Education in Higher Education.
3. Reforms in Higher Education: Challenges and opportunities.

## APPENDIX-B

### C.Research Experience & Training : Research Guidance

#### I. M.Phil.,( Commerce)

S.No.	Name of the Scholar	Year	FT/PT	University	Pursuing/ Completed/ Awaiting for Viva
1.	S. GAYATHRI	2017	PT	Bharathiar	Pursuing
2.	K. SATHYA	2017	PT	Bharathiar	Pursuing
3.	N. INDHU	2016	PT	Bharathiar	Awaiting for viva
4.	M. GEETHANJALI	2015	PT	Bharathiar	Completed

#### II. Ph.D., (Commerce)

S.No.	Name of the Scholar	Year	FT/PT	University	Pursuing/ Completed/ Awaiting for Viva
1.	R. KALAISELVE	2018	PT	Bharathiar	Pursuing
2.	S. KALEESWARI	2018	PT	Bharathiar	Pursuing
3.	P. ANANTHI	2018	PT	Bharathiar	Pursuing
4.	NITHYA	2017	PT	Bharathiar	Pursuing

## APPENDIX – C

### E. Seminars, Conferences, Symposia Workshops etc. attended:

#### DATE of NATIONAL / INTERNATIONAL CONFERENCE with TOPIC and INSTITUTION

1. National Level Seminar National Seminar on Management Education and the Case Method on 19.02.2011 conducted by CIET & AEGIS
2. National Conference Regional Summit on Quality of Education conducted by Confederation of Indian Industry (CII) on 11.11.2011 & 12.11.2011
3. National Conference Advanced Management Concepts - Working Capital Management of TNSSTC-Coimbatore on 16.12.2011 conducted by RVS Faculty of Management.
4. International Conference Effectiveness of ERP Implementation in Accounting Practices at Amazing Export Corporation – Tirupur on 14.07.2011 - 16.07.2011 conducted by RVS College of Engineering and Technology.
5. International Conference **(Best Paper Award)** Job Satisfaction of employees in TNSSTC-(Coimbatore) Limited Research Development Research Foundation, Jaipur on 05.01.2012 & 06.01.2012.
6. International Conference Impact of Emotional Intelligence on Managerial Performance on 24.02.2012 conducted by Sri Ganesh School of Business Management, Salem.
7. National level Skill Development Workshop Research Skill Development workshop on Structural Equation Modelling (SEM) using SPSS and AMOS on 04.08.2012 SPSS South Asian Pvt. Ltd. Bangalore
8. International Conference Impact of Global crisis in Indian Business 14.09.2012 conducted by Annai Mathammal Sheela Engg. College, Namakkal.
9. Faculty Development Programme Enhancing Research Skills in Finance Indian Institute of Technology, Chennai on 09.01.2013, 08.01.2013 and 09.01.2013.
10. Workshop on Financial Modelling using MS Excel conducted by Anna University, Coimbatore on 14.03.2014

11. UGC Sponsored National Conference on “Measuring Apparent Student Satisfaction in Traditional Education Toward E-Education in Higher Education” conducted by Avinashilingam University
12. March 2017 Student Mini Project “A Study on Problems of Child Labour in Tripur TamilNadu State Council for Higher Education” organized by TANSICHE, Chennai
14. 18.12.2017, 19.12.2017& 20.12.2017 National Seminar on “Reforms in Higher Education” conducted by All India Federation of University & College Teachers Organisation